

Siemens recruitment drive sees applications surge

Three recruitment days were held by Siemens in September and October, with more than 5,000 people registering to attend the events.

Carolyn Woolway, Siemens' Head of Human Resources for the Hull project, said: "We had a huge response to the careers days and were delighted with the turnout. It was a great opportunity for us to be able to tell people about the jobs we are offering and the skills sets we are looking for. From what PPE is needed, to advice on writing CVs, the information gained was useful to many who attended."

In November, Siemens advertised 135 operative roles and are currently working through a significant number of applications for the positions. Siemens plans to hold an assessment centre in January for those who reach the next stage of the process.

Carolyn added: "The recruitment drive has been incredibly encouraging so far. The quality of applicants and the volume of interest have been very impressive.

"In preparation for further recruitment stages, we have converted an area of our Hull office into a venue for assessments and inductions. There is also a Siemens representative providing drop-in sessions every Friday morning at The Hub, in Hull's Central Library."

Finbarr Dowling, Siemens' Hull Project Director, said: "We are well on the way to employing 1,000 people and bringing a new industry to the Humber and the UK."

Successful operatives will be on board with Siemens by April/May 2016, with the next batch of operative roles set to be advertised in the Spring. All operatives employed by Siemens before 1st September 2016 will undertake training in Denmark.





Positive progress at Green Port Hull

Construction work on the Alexandra Dock site is progressing well and is on schedule for an early 2017 completion.

The 54-hectare site, which ABP and their main contractor GRAHAM Lagan Construction Group Joint Venture (JV) are making ready for Siemens' offshore wind turbine blade manufacturing facility, is being transformed in Hull's biggest engineering project since the port was built. The enabling works undertaken by ABP and their contractors are worth £150 million.

The dock infill has now been completed, with one million cubic metres of sand pumped into the dock to fill one third of the water area. Excess sand was stored to be used for the 7.5 hectare reclaim, which will become the new quayside, and this is now

being moved into position around the redundant timber sheds and jetties, which will be demolished in the coming weeks.

Piling of the blade factory is complete and the steelwork is now being erected. Marine piling for the new quay wall is well underway and piling for the new roll-on roll-off ramp is almost finished.

ABP Head of Projects Humber, Simon Brett, said: "This transformative project is already delivering real, tangible benefits to the city and the wider region. We've already created jobs and many more will follow.

"I'm very proud to say that this development is currently on time - the deadlines we have all set ourselves are extremely tight and it is important we continue to make positive progress to



Local contractors start on site

deliver the scheme to Siemens' timetable."

UK contractor VolkerFitzpatrick is building the 40,000sq m blade factory. VolkerFitzpatrick is supported by Hull-based Neville Tucker Ltd, which has been awarded a £12m subcontract for electrical and mechanical services. Humber-based business Clugston Construction has been appointed by Siemens to construct a 12,300sq m

service and logistics facility and has begun preparatory works.

Ian Simmons, Senior Project Manager at VolkerFitzpatrick, said: "We have started the installation of the pre-cast perimeter walls and we are expecting to complete this in February. A team of net installers has also been on-site to enable the roof works to begin. The next phase of the project will see the steel framing continue

as well as the installation of the sprinkler system and high level mechanical and electrical in January."

Mark Snape, Managing Director at Neville Tucker, said: "Neville Tucker will start on site in January 2016. We are very proud to be recognised as a local firm that can deliver this highly prestigious project."

Since starting work on the new service and logistics facility in November, Clugston Construction has established its site compound and begun preparing the ground ready for the base and steelworks. In conjunction with its supply chain partners, the company has commenced installation of the piles, which will form a strong foundation to support the new facility.

Commenting on the progress so far, Project Manager Mark Burnett said: "We have got off to a solid start and our team have familiarised themselves with the site and started the induction process for suppliers."

Shaun Cray, Siemens' General Manager, Real

Estate and Construction, for the Hull project, said: "Siemens is delivering on our commitment to support local employment and procurement wherever possible. Our investment is generating substantial local employment and delivering significant economic benefits within the Humber region,

even before our world-class facilities in Hull become operational.

"We are excited by the prospect of beginning production of blades in late 2016 and progressively bringing the facilities across Alexandra Dock into full operation during 2017."



Educating on energy



Plans continue to develop for Hull's new University Technical College, which is due to open in Hull city centre in September 2017.

The Ron Dearing UTC will cater for students aged 14-19. In addition to the core curriculum of science,

technology, engineering and mathematics, the college will specialise in digital technology and mechatronics – a combination of mechanical engineering, computing and electronics. This will equip students with practical knowledge and qualifications relevant to

their expected career path, as well as a real appreciation for the demands and expectations of the world of work.

It is supported by local employers Siemens, Spencer Group, KC and the University of Hull.

The Ron Dearing UTC Trust has just completed a seven-week public consultation with a positive response. The UTC will be located on the former fire station yard in Worship Street.



and to have agreed a contract for the construction of Energy Works, which will enable us to move into the delivery phase of this pioneering development.

"We are very pleased to have assembled an impressive group of partners to fund and deliver Energy Works, enabling us to establish a facility with outstanding green credentials in our home city, which is becoming recognised as the UK's leading centre for renewable technologies."

Energy Works will be built on an three-hectare riverside site in Cleveland Street, Hull, and will generate renewable electricity from domestic and commercial refuse-derived fuel.

This means construction will begin in January 2016, with the 25MW net power output facility due to be operational by January 2018.

Charlie Spencer OBE, Founder and Executive Chairman of Spencer Group and Chairman of Energy Works (Hull) Ltd, said: "We are delighted to have reached financial close

Going green

In addition to offshore wind, there are major investments and opportunities at Green Port Hull in biofuels, waste to energy, solar, wave and tidal power generation. One of these projects is

Energy Works, a £200m green power plant being developed by local engineering business Spencer Group, which has recently sealed a financial package and construction contract to enable the scheme to be delivered.



Green Port Hull opens 'The Hub' in Hull city centre

Residents and businesses in Hull and East Yorkshire are now able to access information on the region's emerging renewable energy sector thanks to a new careers and information hub that opened in November.

Situated in Hull's Central Library, The Hub provides the latest updates on the Siemens and wider Green Port Hull developments as well as an overview of other

renewables projects in the region – the UK's energy capital.

The Hub is also home to an exhibition about the Siemens development, enabling visitors to find out more about working in the offshore wind industry.

Run by the Green Port Growth Programme (GPGP) Skills and Employment Team, in partnership with Jobcentre

Plus and Siemens, The Hub is equipped with IT pods so jobseekers can search for employment opportunities and apply for jobs online.

A Siemens recruitment representative is based at The Hub each Friday.

For more information, call **01482 613875** or email **greenportenquiries@hullcc.gov.uk**

The Hub is open:

Monday and Tuesday
9.30am to 5pm

Wednesday
1pm to 7.30pm

Thursday
9.30am to 7.30pm

Friday
9.30am to 1pm

Saturday
10am to 4pm

Pathway to Employment programme begins



The Green Port Growth Programme Employment and Skills team has started to deliver the Pathway to Employment programme, which will provide 10 weeks of training and work experience to give long-term unemployed people the opportunity to access jobs in the manufacturing and emerging renewables sector.

Nine candidates took part in the first assessment day as part of the Pathway to Employment programme at The Hub in Central Library.

This innovative programme is delivered through collaborative working across Hull City Council, Unity

Training and Jobcentre Plus, helping people to develop their skills and assist people back in to work.



Yani Houssein was one of the people who went along to the first assessment day.

He said: "I've always worked in factories on production lines, but found myself unemployed three years ago. Jobcentre Plus told me about the Pathway to Employment programme and I was keen to get involved. It will enable me

to build on the practical skills I have already, widen my knowledge and, hopefully, give me the opportunity to work again."

Leader of Hull City Council, Councillor Stephen Brady, said: "By supporting our local workforce to improve the access they have to training and skills within the renewables sector, we will be giving the people of Hull and the East Riding the best chance when it comes to applying for these roles."

Bob Ferraby, Green Port Growth Programme's Skills and Development Lead, said: "Partnership working with locally based employers is key towards

engaging with jobseekers who have been unemployed for over six months, and by developing a programme which involves targeted assistance and support, we hope to achieve greater results in terms of greatly improving the chances they have of finding work.

"The first assessment day was an opportunity to see at first-hand some of the tailored work we are doing with jobseekers to ensure there is a smooth transition between unemployment and working in manufacturing and the renewable energy sector."



Surveyors double renewables work thanks to funding

An East Yorkshire surveying firm specialising in wind farms has seen work double in the past year after securing a new staff member.

Latitude Surveys, based in Melton, wanted to increase its work opportunities in the renewables sector. To do this, it needed to recruit a new surveyor and invest in additional equipment, so more work would be taken on in-house rather than subcontracted.

The company enrolled with the Green Port Growth Programme and applied for financial support to fund the new kit. After securing funding, a new land surveyor was appointed. Since then Latitude Surveys has seen

projects and profits increase by 100 per cent.

Gary Cunningham, Managing Director of Latitude Surveys, explains: "We are currently contracting with ADAS, undertaking surveys on farmland for the installation of wind turbines and solar panels. We are also working with Local Transport Projects in surveying access routes for turbine blades. This wouldn't have been possible if we hadn't taken on an additional team member.

Latitude Surveys is now undertaking the Contractors Health and Safety Assessment (CHAS) accreditation and reviewing opportunities for taking on an additional staff member in 2016."

Renewables supplier set for expansion



Specialist electrical engineering company Pearson Electrical has secured a £20,000 loan from Finance Yorkshire to install a burn-off oven and a winding machine for electric motors, as well as add five more members of staff to its 10-strong team. This will enable the business to achieve its ambitions of 30 per cent growth.

This loan is in addition to support received from the Green Port Growth Programme. Not only did Pearson Electrical sign up to the Green Port Supplier Directory, but the company also received funding to gain BS EN ISO 9001: 2008 Quality Management and BS EN OHSAS 18001: 2007 Occupational Health and Safety accreditations.

Green Port Growth Programme funding also

allowed the company to purchase an auto CAD electrical software package, enabling full plans to be drawn up by the company rather than being reliant on sub-contractors.

Managing Director, Mark Pearson, explains: "As a company, we already work in the offshore industry, most recently working with MMS Shipbuilders in designing and installing electrical systems on wind turbine accommodation supply vessels. However, we want to be able to diversify and access new opportunities in the green energy sector when they arise.

"This is why we signed up to the Green Port Hull supplier directory. It's a great way for local SMEs to be able to promote themselves to the larger contractors in preparation for sub-contract work at Green Port Hull."

Energy sector recruitment firm helped to up-skill technicians

A business that provides recruitment services to the energy sector has received support from the Green Port Growth Programme (GPGP) to improve the skills of the technicians it supplies.

Boston Energy, in Beverley, works with some of the world's energy giants, including GE Energy, Rolls Royce Marine, Siemens, Centrica, Dong Energy, Senvion and MH Vestas. Last year, the company purchased survival and 'working at height' equipment and invested in specialist training for staff within the Yorkshire and Humber region. The aim of this was to up-skill and cross-skill technicians and engineers, making the business more competitive in the emerging renewables industry.

Boston Energy General Manager, Kevin Ellis, commented: "We've had

a contract with Siemens for the past three years, supplying technicians to work offshore and onshore on the turbines. We decided to train an additional 24 technicians and we needed to make sure all reached the high standard of skills required by attending the six-week course, and also had the safety equipment they needed to carry out this work. With this costing around £12,000 per person, the funding support from the GPGP was very valuable to our business.

"The two courses helped strengthen our excellent relationship with Siemens. We are so confident in the skills of our staff that we are hoping to expand into Europe and are looking at a number of joint ventures and collaborations. This support and investment in our workforce will open many new doors for us."



Danish business desk set to bring European opportunities to Green Port Hull

Green Port Hull, working in partnership with the Hull & Humber Chamber of Commerce, has launched a business desk in Copenhagen, Denmark, to help establish and strengthen networks across Europe between companies involved in the renewable energy sector supply chain.

The business desk is run by the British Chamber of Commerce in Denmark. The partnership is promoting inward investment

opportunities for Danish businesses at Green Port Hull and presenting potential joint venture and supply chain opportunities for businesses in Denmark and in Hull and the East Riding.

The objective is to capitalise on the current high profile investments in Green Port Hull including £310m by Siemens and Associated British Ports. In addition to the business desk, more than 20 businesses from Denmark visited Hull and the East

Riding recently to find out more about Green Port Hull.

Pauline Wade, Director of International Trade at the Hull & Humber Chamber of Commerce, comments:

"Being able to show the delegation first-hand the development that is being made here was fantastic. They were also able to network with key contacts, building relationships that will be incredibly valuable to them.



"The visit was also beneficial to businesses here in our region. Our renewable energy industry is still in its infancy, but Denmark has been active in this sector for years. We can capitalise on the knowledge, expertise and standards achieved by them to make Hull and the East Riding a world-class leader in green energy."

Want to know more about the Green Port Growth Programme?

Interested in finding out more about the benefits available to your business? These are the people to contact ...

Employment and Skills Development

Bob Ferraby, Hull City Council
Tel: 01482 613875
Email: bob.ferraby@hullcc.gov.uk

Business Support & Advice

Dawn Hall,
East Riding of Yorkshire Council
Tel: 01482 391639. Email:
greenportgrowth@eastriding.gov.uk

Business Investment Grants

Richard Lowther, Hull City Council
Tel: 01482 613089
Email: Richard.lowther@hullcc.gov.uk

Research, Development & Innovation (RDI)

Dr Alan Lowdon, University of Hull
Email: a.lowdon@hull.ac.uk

The Hub

Tel: 01482 613875. Email:
greenportenquiries@hullcc.gov.uk

Renewable energy exhibitions

Green Port Hull has taken stand space at a number of key renewable energy exhibitions. If your company is based in the Humber region and engaged in the renewable energy sector, and you would like to join us on the Green Port Hull exhibition stand, please visit the website for more details at www.greenporthull.co.uk/events/exhibitions

- **Renewable UK Offshore Wind Conference** – 21st and 22nd June 2016 – Manchester, UK
- **Wind Energy/EWEA Annual Conference** – 27th to 30th September 2016 – Hamburg, Germany
- **Offshore Wind Energy** – 6th to 8th June 2017 – London, UK

Green Port Hull Supplier Directory

The Green Port Hull supplier directory has been created as a leading industry resource to showcase the strength and depth of the local businesses.

Our region has enormous breadth of engineering and marine capabilities, as well as strong and diverse supply chains to support the growing

renewable energy industry. The directory provides a single point of contact for a vast array of skills and resources, and demonstrates the capabilities, knowledge, services and products businesses have to offer.

It's an effective way for organisations to make business connections within industry, both nationally and

internationally. If you supply the renewables sector, you can create a listing for your business to enable buyers to locate and contact you.

Visit <http://directory.greenporthull.co.uk> for more information.