



Renewables Pathway Project – Disadvantaged Groups

An outline for a pathways project which aims to help members of disadvantaged groups (mainly people who have been in receipt of an out of work benefit for at least 6 months) to access employment opportunities in the wider renewables supply chain has been prepared. The project outline is below:

Project Outline

Renewables Pathway Project – Disadvantaged Groups

Green Port Growth Programme (GPGP)

Background

The Employment and Skills Strand of the GPGP currently delivers: (1) Engineering Apprenticeship Wage Subsidies (Level 3 only); (2) Engineering Up-Skilling Training Subsidies; and (3) Specific Skills Training Subsidies. During 2014-15 delivery will commence on Wage Subsidies – Disadvantaged Groups. One possible criticism of the strand could be that it is rather exclusive and offers little to people with low skills. The aim of this project is to dispel that impression of exclusivity by helping members of disadvantaged groups to access employment in the renewables sector supply chain. In terms of disadvantaged groups, the main beneficiaries assisted under the terms of the GPGP Employment and Skills Strand are people who have been in receipt of an out of work benefit for at least 6 months.

Project Term

The project will run from the start of Q3 2014-15 until the end of March 2018. One intake will run during each quarter, allowing for 14 intakes before the end of the GPGP.

Commissioning

Delivery will be commissioned to a provider/providers through the OJEU system.

Eligibility

Beneficiaries must meet the following criteria:

- Adult (18 years and over).
- Resident within Hull or the East Riding.
- Be in receipt of an out of work benefit for at least the foregoing 26 weeks.
- Be assessed by a contracted training provider as being capable of a 4 week placement within the renewable sector supply chain after a maximum of 8 weeks training.
- All placements will be with companies in the renewables sector supply chain only.



Project Activity

- One intake of up to 20 beneficiaries in each quarter of the financial/programme year.
- Each beneficiary will undergo a 13 weeks programme.
- During the period of their programme, beneficiaries will be in the employment of their training provider. They will be paid 35 hours per week at minimum wage.
- Providers will undertake an initial assessment to assess individual training needs and to make a judgement as to whether an individual will be placeable within a renewables sector business after a maximum of 8 weeks training. Individuals who are not expected to be ready for placement within 8 weeks training will not be permitted to start the programme.
- Placements will last for a minimum of 4 weeks and a maximum of 6 weeks.
- All placements should have the potential to lead to employment.
- During placements training providers must make contact with employers/placement providers every week to assess progress being made by beneficiaries. Where an employment outcome is becoming unlikely consideration must be given to moving the beneficiary to another placement.
- In cases where placements do not lead to employment, beneficiaries will return to training providers for the final week of the programme for concentrated job search and future planning.
- Training provided is expected to cover: literacy/numeracy; key skills; vocational up-skilling; health and safety; first aid; workplace behaviours and an introduction to the renewable sector.

Costs

The anticipated costs **per quarterly intake** based on the current adult minimum wage of £6.31 per hour are shown in the table below:

Item	Cost	£
Minimum wage (£6.31 x 35 x 13 x 20)		57,421
Employers' NI Contributions @ 13.8% (£30.48 x 13 x 20)		7,925
Estimated provider staffing costs		18,000
Beneficiary travel (£10 x 13 x 20)		2,600
Estimated Registration/certification costs (£200 x 20)		4,000
Total		89,946

This gives an individual beneficiary cost of **£4,498** and a total 14 intake cost of **£1,259,244**.

For further details contact:

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