



# Greenport Growth Programme

## Employment and Skills Strand



# Employment and Skills Projects

- Engineering Apprenticeships
- Engineering Upskilling
- Sector Specific Skills
- Wage Subsidies – Disadvantaged Groups

# Engineering Apprenticeships Project Activities

- 850 wage subsidies paid for Y1 and Y2 apprentices
- £80 pw in Y1 and £60 pw in Y2
- Advanced (Level 3) Engineering Manufacture framework

# Engineering Apprenticeships Project Costs/Outcomes

	2012- 2013	2013- 2014	2014- 2015	2015- 2016	2016- 2017	2017- 2018	2018- 2019	2019- 2020	Total
Apprenti ceship starts	150	150	200	200	150				850
Level 3 qualificat ions				150	150	200	200	150	850
Costs	£k	£k	£k	£k	£k	£k	£k	£k	£k
RGF	686.4	1201.2	1430	1601.8	1372.8	514.8			6806.8
Private	156	624	1300	1456	1456	624			5616
Other (SFA)	600	1200	2000	2200	2200	1400	600		10200
Total in year costs	1442.4	3025.2	4730	5257.6	5028.8	2538.8	600		22622.8

# Engineering Upskilling Project Activities

- Training subsidies supporting:
- 800 Level 3 qualifications;
- 150 Level 4 qualifications; and
- 50 Level 5 qualifications.

# Engineering Upskilling Project Costs/Outcomes

	2012- 2013	2013- 2014	2014- 2015	2015- 2016	2016- 2017	2017- 2018	2018- 2019	Total
Jobs safeguarded	100	100	250	275	175	100		1000
L3 qualifications		100	100	200	200	100	100	800
L4 qualifications				50	50	50		150
L5 qualifications					25	25		50
Costs	£k	£k	£k	£k	£k	£k	£k	£k
RGF	110	110	302.5	357.5	247.5	110		1237.5
Private	100	100	275	325	225	100		1125
Total in year costs	210	210	577.5	682.5	472.5	210		2362.5

# Sector Specific Skills Packages Project Activities

- Training subsidies to support 300 sector specific skills packages
- 25% wage subsidy
- Focus on OEMs and Tier 1 suppliers

# Sector Specific Skills Packages

## Project Costs/Outcomes

	2013-14	2014-15	2015-16	2016-17	2017-18	Total
Jobs Created		150	150			<b>300</b>
Jobs Safeguarded						
<b>Total</b>						
<b>Costs</b>	£k	£k	£k	£k	£k	<b>£k</b>
RGF		550	550			<b>1100</b>
Private		1500	1500			<b>3000</b>
<b>Total</b>		<b>2050</b>	<b>2050</b>			<b>4100</b>



# Wage Subsidies – Disadvantaged Groups Project Activities

- 750 wage subsidies for members of disadvantaged groups
- 20% wage subsidy for 12 months
- Focus on OEMs and Tier 1 suppliers

# Wage Subsidies – Disadvantaged Groups

## Project Costs/Outcomes

	2013-14	2014-15	2015-16	2016-17	2017-18	Total
Jobs Created		350	400			<b>750</b>
Jobs Safeguarded						
<b>Total</b>						
<b>Costs</b>	£k	£k	£k	£k	£k	<b>£k</b>
RGF		1540	1760			<b>3300</b>
Private		5600	6400			<b>12000</b>
<b>Total</b>		<b>7140</b>	<b>8160</b>			<b>15300</b>

# Employment/Skills Strand

## Risks

Risk Description (include date identified)	Probability	Impact	Assessment (Critical/High/ Medium)	Mitigating actions and progress being made.	Assessment post mitigation (critical/high/ medium/low)
Low take up of wage subsidies	low	high	medium	Marketing campaign	low
Late start misses July/August/September crucial period.	low	high	medium	Project must be in delivery from 1 <sup>st</sup> July	low
Lack of appropriately specialised training providers (4I).	medium	medium	medium	Marketing to potential employers and training providers to commence June/July 2012 and continue throughout the project.	low