

## Green Port Growth Programme – Skills Strand potential additional activity

For discussion – 20<sup>th</sup> November 2013 Board meeting

Description	What does it deliver for the programme	Timescale/owner	Impacts	Board decision 20/11/13 mtg
Broadening the range of apprenticeships on offer. Would be met within existing cost parameters.	Currently wage subsidies are offered only for engineering apprenticeships. This would widen the offer to most skill sets within the offshore wind supply chain.	Could start as soon as approved. It would have to continue throughout the whole programme.	Increases the skills impact delivered by the RGF programme. Care would have to be exercised to ensure that impact does not spread too widely.	To work up additional activity to be ready to start immediately as Board decide the timing is right
Offering wage subsidies to first year of Level 2 apprenticeships to encourage continuation to Level 3. Would be met within existing cost parameters.	Could increase the number of Level 3 qualified engineers in the workforce, helping the programme to achieve its targets.	Could start as soon as approved. It would have to continue throughout the whole programme.	This could have the impact of encouraging those training providers which currently deliver only Level 2 frameworks to 'up their game' to Level 3.	To work up additional activity to be ready to start immediately as Board decide the timing is right
NEETS Pathway Project to train NEETS to the point where they can access an engineering apprenticeship framework or be taken on as vessel crew trainees. There would be the additional cost of a training allowance but this could perhaps be trimmed from another line within	This would make the programme more accessible and help to achieve apprenticeship numbers.	Could be in place ready for 2014-15.	The increased accessibility to the programme would be positive.	Board approved and would like to see this project start as soon as possible

employment/skills. Other funding streams could be brought into play.				
Offer Level 3 frameworks to those already working at Level 2 in engineering/marine transport, irrespective of age. Programme would pay proportion of training costs not currently met by SFA along with compensation for time spent on training. Could be done within current apprenticeship line.	Help to achieve apprenticeship targets.	Could start as soon as approved. It would have to continue throughout the whole programme.	Increased accessibility to the programme, improved ability to achieve targets and increase number of L3 engineers in the workforce.	To work up additional activity to be ready to start immediately as Board decide the timing is right
Supported internship programme for graduates. Could be funded under disadvantaged groups as long as they had been without work for at least 6 months.	Helps to achieve disadvantaged groups targets.	Could be in place ready for 2014-15.	Raising skills levels within the engineering sector. Making local businesses more competitive.	To work up additional activity to be ready to start immediately as Board decide the timing is right

**Brief guide:**

For each activity, please consider/provide the following information (not prescriptive – but provide level of information relevant to opportunity to allow an informed decision):

1. Description – Briefly outline the specific activity/rationale, target groups/location and estimated cost
2. Describe benefits for the programme and broader considerations (e.g. local benefits, potential outputs/outcomes, meeting emerging demand or new requirements since originally scoped, opening future programme potential/value for money)

3. When can it happen and who doing – Ownership and anticipated timeframe for fully defrayed expenditure to commence and how long would it run, e.g. one off or continuous over remaining delivery
4. Impacts – Any impact , e.g. additional risks and mitigation, procurement, state-aid considerations (as appropriate), does it diverge from original programme plan/objectives and any budget impact